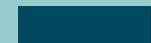


salling group

TARGETS & PLAN of ACTION | Part of the Danish Alliance for Responsible Soy
Revised, March 2023



Danish Alliance for Responsible Soy

Salling Group is a founding member of and an active participant in the Danish Alliance for Responsible Soy, which involves joining meetings and engaging in different dialogues across industries in a non-competitive space. Through the alliance we obtain better and broader insight into the different challenges and discuss solutions and best practices regarding responsibly produced soy. We do recognize, that in order to work more effectively with challenges linked to soy cultivation, we need to involve essential stakeholders in the soy supply chain and have an open dialogue about the opportunities we currently have and the obstacles we need to overcome.

Via the Alliance Salling Group works with the following definition of responsible soy [Dansk Alliance for Ansvarlig Soja - Etiskhandel](#), which is in alignment with the framework of the Accountability Framework Initiative.

Key initiatives

- Yearly in-depth data compilation to monitor our suppliers progress and compliance with our policy for responsible soy.
- Guide and collaborate with our suppliers to ensure continuous improvement
- Continuous revision of our Policy and Plan of Action to fulfill stakeholders' expectations and align actions with Netto Poland and Netto German.
- Active participation in the Danish Alliance for Responsible Soy
- Yearly reporting to the Danish Alliance for Responsible Soy

Key challenges

The complex nature of the soy supply chain does create a major barrier in the implementation of the necessary social and environmental commitments at the individual actor. Furthermore, the lack of transparency makes it difficult to achieve the current overview of the origin of soy and thereby assess the environmental and social impact of the soy used in our supply chain.

Through certification and our Alliance work we pursue the following

Deforestation- and conversion-free soy supply chains in high value nature areas in South America, in particular in Brazil and Argentina

Contribute to the protection of endangered species, wetlands and wide zones, soil conditions, air- and water quality

Contribute to continuous use of good agricultural practices at the soybean production

Ensure better labour conditions, workers rights and livelihoods as well as to the inclusion of smallholders, in soy producing communities.

Respect the rights of indigenous people, local vulnerable communities and other groups which may be affected by our activities

Targets & Actions

Targets

- Ensure that 100% of our own-brand products containing >40% animal protein or >5% soy are covered by a relevant soy sustainability certification scheme by 2025 or no-deforestation verified.
- Increase our level of transparency being able to specify country of origin for soy used directly in our products and soy embedded in the products through animal feed. Aiming for full traceability in 2026.
- Align processes and requirements in our company across countries by 2024 (establishing a group policy covering Denmark, Germany and Poland).

Plan of action

2023

- Gather precise data on our total soy footprint own products and our supplier's individual soy footprint for private label products.
- Gather certificates for certified soy from our suppliers
- Require a plan of action from suppliers who does not yet deliver products with certified direct or indirect soy content
- Initiated an internal scale-up of our policy from local to group level
- Request and gather data on traceability

2024

- Implement our policy as a group policy (including Netto Germany and Poland). Hereunder alignment of processes.
- In collaboration with the Danish Alliance, we will investigate potential projects targeting small holders
- Our work on supply chain mapping will continue in order to adapt to the coming EU regulation on deforestation
- Request and gather data on traceability
- Our initiatives and efforts will concern alignment with the EU regulation and the requirements hereunder
- Continue our establishment of a group policy



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